

PLANT MANAGER

Full time
South of the Netherlands

About you

- you are a can-doer and for you 'a glass is always half-full'
- you are a team player, both in the organization and the market
- you have a drive to work for a disruptive tech pioneer worldwide
- you want to make this world a better place and with a key role for technology
- you are creative and deliver

About us

Ioniqa is a scale-up specialized in circular processes for plastic materials and in 2019 launching an industrial process for PET packaging materials with other materials to follow soonest. The new plant will be the basis ('blueprint') for its licensing strategy. Located in Eindhoven with its R&D labs and offices and with a Demo plant in the Port of Rotterdam successful test have been performed together with leading value chain partners. Recently a Euro 10M funding round was completed.

The Job

The Site Manager is primarily responsible for all Operations activities and financial performance of the facility. The role will set up and implement the year plan and budgets for the plant and coordinate the cross functional activities locally.

For the upcoming years, the four main goals are:

- Set-up a professional organisation capable to safely produce product of the required quality;
- Building and strengthening the local plant team;
- Optimise the installation to minimise production costs;
- Set-up the safety standards and prepare the site for continuous safe operation.

Major tasks

- Ensures that the entire site complies with Ioniqa standards and goals;
- Steer the local production team, develops partnership with the site owner team and Ioniqa research team and expert leaders to ensure the most effective risk mitigation plans and regulatory compliance strategies are in place;
- Responsible for supporting and overseeing the overall operational performance for the site;
- Compliance with local safety standards, incident reporting and (annual) communication with local government
- Leads the yearly budget process in close cooperation with the COO and CFO;
- In collaboration with the local team, will define a plan for CAPEX needs for small investments projects should it be required
- Partners and collaborates with the customers to ensure plant capabilities are in line with the customer product/quality standards;
- Ensure coordination with planning to ensure availability of raw materials and ability to meet customer timelines;
- Leads the local plant team consisting of production team leads, logistic coordinator and operators;
- Overall responsibility for the plant workforce planning and accountable for successful training and on boarding of new/transferred employees as well as workforce engagement, recognition, development and coaching.

Requirements

- Master's degree preferably in Chemical- Mechanical Engineering or similar experience;
- 10+ years' experience in a chemical manufacturing environment as plant manager/plant engineer or operations lead;
- Ability to lead and develop multifunctional teams;
- Project experience;
- Demonstrated ability to develop plant business plans, measures and objectives based on overall corporate goals and directives;
- Solid understanding of chemical production manufacturing technology and processes.

Contact

Tonnis Hooghoudt, CEO - Ioniqa Technologies BV - De Lismortel 31 - 5612 AR Eindhoven - The Netherlands
T: +31.40.751.7630 - E: jobs@ioniqa.com – W: www.ioniqa.com – Tw: [@IoniqaCircular](https://twitter.com/IoniqaCircular)